# **Bret Heath**

#### Summary

Experienced Public Works professional competent with design, construction, inspection, and maintenance of municipal infrastructure including water, sewer, street, and stormwater systems. Also, well versed with fleet and emergency management practices.

### Skills

- Extensive experience with design, construction, and maintenance of municipal water, wastewater, street and stormwater systems and associated maintenance equipment.
- Experienced in all aspects of personnel management
- Competent in construction and IT project management
- · Experienced with annexation and utility rate studies
- Develop and deliver training courses using classroom and hands-on techniques
- · Read and interpret civil, mechanical, architectural, and electrical drawings
- Experienced in infrastructure inspection techniques
- Proficient with all Microsoft Office products
- Proficient with Microsoft SQL Server and database design principles
- LEAN Process management and system improvement
- Develop and update policies and ordinances
- Write standard operating procedures
- Develop and execute emergency management exercises
- Competent with electrical and control systems (low voltage, single and three phase), plumbing, welding, carpentry, and mechanical systems

#### Accomplishments

- Assembled and led a high-functioning, skilled and complimentary workforce of forty-five staff including exempt and represented positions in management, administrative support, and the trades in six divisions: Fleet, Emergency Management, Street, Water, Sewer and Stormwater
- Built and managed a Microsoft SQL Server database for all Public Works functions including assets, accounts payable, time keeping and work order systems with web, GIS and Android interfaces
- Instituted and championed LEAN process improvement initiatives in Public Works Operations
- Assembled eighteen acres of appropriately zoned land for maintenance facility site
- · Led space study, design, and construction efforts to build a state-of-the-art maintenance facility
- Recovered millions in FEMA Public Assistance grant dollars over multiple Federal disaster declarations and began process for two disaster declarations in 2020, including COVID-19
- Organized and led effort by local emergency managers to pass Washington State legislation for emergency management resource sharing. Washington Mutual Aid System (WAMAS) signed into law in 2012
- Implemented Community Emergency Response Team (CERT) training and trained over 800 members
- Imagined and implemented a Type 3 Incident Management Team concept of operations employing staff and volunteers
- Worked on the team that developed and deployed the personal property recovery system for the 530 (Oso) Slide
- Authored and updated, including local legislative process, hazard mitigation and comprehensive emergency management plans
- Successfully led numerous multi-agency emergency response efforts

## Experience

**City of Issaquah** 1991 - May 2020, Public Works Operations and Emergency Management Director 1980 - 1991, Public Works Superintendent 1979 -1980, Public Works Lead 1978 - 1979 Mechanic

## **Education**

Evans School of Government - Certificate FEMA Professional Development - Certificate Incident Command System (Level 400) Type 3 All Hazard Incident Management Team (O305) Renton Technical College - Certificate

### **Contact Information**

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